



01 January 2012



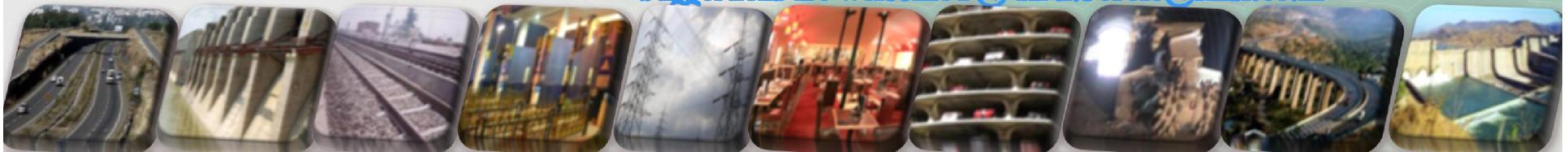
He who plants a tree,  
Plants a hope.

"SAVE PAPER"

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Volume 01 ; Issue 01



NEW YEAR - That brings something new in life. A resolution to bring hopes and a spirit to overcome all the darkness of past year. A determination to start all things with a new beginning which we failed to complete in the past year, some new promises to make life more beautiful, peaceful and meaningful and completion of all desires that are deserve to be, to get ultimate pleasure.

New Year's eve is like every other night; there is no pause in the march of the universe, no breathless moment of silence among created things that the passage of another twelve months may be noted; and yet no man has quite the same thoughts this evening that come with the coming of darkness on other nights.

Wishing Happy 2012 to your friends, relatives and loved ones to make the new year full of fun and prosperity.

# HAPPY NEW YEAR

\* Suggestions are welcomed @ [aarti.borole@smsl.co.in](mailto:aarti.borole@smsl.co.in)\*

# COMPANY NEWS:

Visit of Mr. Imtiaz Malek, Director Ontario Power Generation, Canada; @MEPL; 20th December 2011

Inside This Issue:

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Time to smile

Mr Imtiaz Malek, Director Ontario Power Generation visited MEPL facility to discuss opportunities for Plasma business in Ontario and outside Canada.



## BCPL and VEPL had a visit of Member Secretary

BCPL and VEPL had a visit of Member Secretary ( MS)Mr Milind Mahaiskar on 20<sup>th</sup> Dec 2011. Other officials who accompanied him were Regional officer MPCB Mr Fulmale ,SRO Mr Satfale ,EE MIDC Mr Akulwar & others. Mr. Kishore Malviya , Mr. Saurabh Gautam & Mr Sarkar represented from VEPL and BCPL. MS interacted various points as about overall operations. Overall meeting was very interactive & ended on a positive note the reflection of which we get through MS comment in our visitors book .



VISITORS			
Date	Name & Address	Contact Nos.	Remarks
20/12/11	Milind Mahaiskar MS - MPCB		Visited CHWTSDF today Management is quite professional & competent. Best wishes. 10.12.11

Visitors Book		
Date	Name & Address	Remarks
20/12/11	Milind Mahaiskar Member Secretary MPCB	I visited the plant today & had a detailed discussion about the operation of CETS & HETS. Though the results are within the boundary, there is an urgent need to plan Upgradation because HETS is susceptible to saturation & expansion is needed.

20/12/11	Milind Mahaiskar Member Secretary MPCB	I thank Mr. Malviya & others personnel of SMS environment group for their active participation. 10.12.11
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## Visit of Mr. Ranjit Kumar Tiwary, Head Business Development Inden Technologies Pvt. Ltd; @ MEPL; 20th December 2011

Mr. Ranjit Tiwary & Mr Vaibhav Abhaynkar of Inden Technologies visited MEPL Site on recommendation of Alter NRG.

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## Visit of Officers from Kolhapur Municipal Corporation, @ MEPL; 7th December 2011

Senior Officials & other members from the Kolhapur Municipal Corporation visited the MEPL Facility. They are interested in setting up a Plasma Waste to Energy Plant for handling MSW of Kolhapur city. A positive report has been submitted & we are expecting visit of Municipal Commissioner, Kolhapur shortly.



## Visit of officials from DRDO, Delhi; @ MEPL; 6<sup>th</sup> December 2011

Mr Pradeep Mathur along with officers from DRDO, Delhi visited the MEPL facility to explore the possibilities of Plasma gasification for disposal of armament waste. It is understood visiting officers have submitted favourable report to Director, DRDO

### Land for the IWMF Karnataka

SMS has bought a land in Karnataka at Pitchguntrahalli, Malur, Kolar district for the new project on Integrated waste management facility. The total Extent of land is 35 Acres.

Distance from Bangalore to site is 45 km and Airport to site is 40 km



## BALANCE SCORE CARD

A training program on balance score card was arranged at corporate level on 16<sup>th</sup> December 2011. Program was been taken by Shri. Bishram in the presence of Shri Hemant Lodha sir and all Director SMS Envocare Ltd. This good event was conducted at Pune SMS office.



# ENVIRONMENT NEWS

## INTERESTING FACTS ABOUT ENVIRONMENT:

- ✿ The Great Barrier Reef in Australia is the world's largest reef system.
- ✿ Around 75% of the volcanoes on Earth are found in the Pacific Ring of Fire, an area around the Pacific Ocean where tectonic plates meet.
- ✿ Despite its name, the Killer Whale (Orca) is actually a type of dolphin.
- ✿ Giant water lilies in the Amazon can grow over 6 feet in diameter.
- ✿ The largest individual flower on Earth is from a plant called Rafflesia arnoldii. Its flowers reach up to 1 metre (3 feet) in diameter and weigh around 10kg.
- ✿ Plants on the surface of the Earth have existed for around 400 million years.
- ✿ When an insect touches the hairs of a Venus Fly Trap it triggers the plant to close, trapping its victim before killing and dissolving it in acid.
- ✿ Although Polar Bears have white, fluffy fur, their skin is actually black.
- ✿ Around three quarters of the increase in CO<sub>2</sub> levels from human activity over the last 20 years is from the burning of fossil fuels. The rest is made up largely of land use changes such as deforestation.
- ✿ Born in 1809, Charles Darwin was an English naturalist who developed the idea of natural selection and changed the way we think about evolution.

## CSR ACTIVITY

### Free Medical Checkup

MEPL organized free Medical Check up camp for 'Prathamik Ashram Shalha', Moti Nala, Shirur on 23rd Dec 2011.

200 Students were checked & given ABZ tablets for de – worming.



**महाराष्ट्र एन्हायरो पॉवर लि.**  
(रांजणगांव एम.आय.डी.सी.)  
यांच्या सौजन्याने  
**प्राथमिक आश्रमशाळा, शिरुर येथील विद्यार्थ्यांची**  
**मोफत आरोग्य तपासणी**  
**विशेष सहकार्य - ग्रामीण रुग्णालय, शिरुर.**  
शुक्रवार दिनांक २३ डिसेंबर २०११ वेळ - सकाळी १० ते १२  
स्थळ- प्राथमिक आश्रमशाळा मोतीनाला, शिरुर.

# HR FORUM

## LEADERS OF TOMORROW (LOT)

A communication meeting was been organized at Corporate Office (Training Centre) on Thursday the 22<sup>nd</sup> December 2011 at 5:00 pm to formally launch a special HR intervention.



In this meet, a SMS LOT CLUB was launched to significantly enhance presentation, group discussion and perception skills of SMS staff. The supplementary objectives would cover up sharing success, learning collectively and improving communication skills. Ultimately brand image for self and organization.



This will enhance the presentation skill of individual and also in turn act as a training program for up comers. Ultimate goal of the company is to "Develop Leaders of Tomorrow".

## IT Training

The 3<sup>rd</sup> batch for basic IT training program was conducted from 28<sup>th</sup> Nov 11 to 2<sup>nd</sup> Dec 11.

This program included Hardware awareness, software awareness, windows operation, MS office – word, excel, power point.



# WE WISH YOU ALL THE VERY WARM WISHES ON YOUR BIRTHDAY!!

Sr. No.	Name of the Employee	DOB	Company
1	Yogesh Thakkar	1-Jan	SMSIL
2	A.A.Chavan	1-Jan	MEPL
3	Chimalkonda Laxminarayana	1-Jan	MEPL
4	Kamal Kumar	1-Jan	BMW-Delhi
5	Ms.Sharmila Kurhade	1-Jan	MEPL
6	Prathamesh A.Ghadigaonkar	1-Jan	BMW-Mum
7	Rohit Telang	1-Jan	MEPL
8	siba prasad chakraborti	1-Jan	SMSIL
9	Ishwar Manwatkar	2-Jan	SMSIL
10	Shankar Navale	2-Jan	MEPL
11	Sushant Mukherjee	2-Jan	SMSIL
12	Vijay S.Chile	2-Jan	BMW-Mum
13	Santosh Mane	3-Jan	MEPL
14	Deepak	4-Jan	BMW-Delhi
15	Jayesh Hada	4-Jan	MEPL
16	Madan K. Mishra	4-Jan	BMW-Delhi
17	Mr.Dattu Malode	4-Jan	MEPL
18	Mr.Gopal Pandharkar	4-Jan	MEPL
19	Rajan S.Samant	4-Jan	BMW-Mum
20	ravikumar Das	5-Jan	SMSIL
21	Rajendra Mane	6-Jan	MEPL
22	Ashish Thorat	7-Jan	BMW-Mum
23	Dharmendra Badhe	7-Jan	SMSIL
24	Vijay Guhe	7-Jan	VEPL
25	Jayant Meshram	8-Jan	VEPL
26	Mr.Anand Gaikwad	8-Jan	MEPL
27	Sagar Mane	8-Jan	MEPL
28	Ravindra P Upganlawar	9-Jan	SMSIL
29	Ashvin Surve	10-Jan	BMW-Mum
30	subhash kukekar	10-Jan	SMSIL



Sr. No.	Name of the Employee	DOB	Company
31	Manoj Sahare	12-Jan	VEPL
32	Dhananjay A. Nikam	13-Jan	BMW-Mum
33	Vishwnath Bhartu	13-Jan	BMW-Delhi
34	chaitanya deshmukh	14-Jan	SMSIL
35	Darshak Pawase	14-Jan	BMW-Mum
36	Arjun Bokre	15-Jan	VEPL
37	Haridas shahaji tekade	15-Jan	SMSIL
38	Satish Mase	15-Jan	SMSIL
39	Sunil Suryavanshi	15-Jan	MEPL
40	G B Kalantri	17-Jan	SMSIL
41	Sachin Ghadigaonkar	17-Jan	BMW-Mum
42	Anil Vaity	18-Jan	BMW-Mum
43	Sunil pralhadrao waghmare	19-Jan	SMSIL
44	Samsudin Badshah	20-Jan	SMSIL
45	Kaustav Sharma	20-Jan	SMSEL
46	Neha ugale	20-Jan	SMSIL
47	Pradip Nandy	21-Jan	SMSIL
48	Ms.Asha Rohakale	22-Jan	MEPL
49	Siddharth Punde	22-Jan	MEPL
50	Rahul Kumar	23-Jan	BMW-Delhi
51	Shriram G.Dattar	23-Jan	BMW-Mum
52	Yogesh Girase	23-Jan	MEPL
53	Baburao deshmukh	24-Jan	SMSIL
54	Bhupendra soni	24-Jan	SMSIL
55	Jagat wankhade	24-Jan	SMSIL
56	Kuntal sharan	24-Jan	SMSIL
57	Ramesh amrute	24-Jan	SMSIL
58	Manoj Misar	25-Jan	SMSIL
59	Kiran Adatkar	25-Jan	SMSIL
60	Mohan Ghorpade	25-Jan	SMSIL
61	Ninad Bhaye	25-Jan	BMW-Mum
62	Srideo G Bhandari	25-Jan	SMSIL
63	Amit K.Lal	26-Jan	BMW-Delhi
64	Mohan Cheriyan	26-Jan	SMSEL
65	Ms.Supriya Shinde	26-Jan	MEPL
66	Amol Pindurkar	29-Jan	SMSEL
67	Sagar Navale	29-Jan	MEPL
68	Shyam Lakra	30-Jan	BMW-Delhi
69	Sunil Chawhan	30-Jan	SMSIL

# FOOD FOR THOUGHT

## "The Law of the Garbage Truck."

How often do you let other people's nonsense change your mood? Do you let a bad driver, rude waiter, curt boss, or an insensitive employee ruin your day? Unless you're the Terminator, for an instant you're probably set back on your heels. However, the mark of a successful person is how quickly she can get back her focus on what's important.

Sixteen years ago I learned this lesson. I learned it in the back of a New York City taxi cab. Here's what happened. I hopped in a taxi, and we took off for Grand Central Station. We were driving in the right lane when, all of a sudden, a black car jumped out of a parking space right in front of us. My taxi driver slammed on his brakes, skidded, and missed the other car's back end by just inches!

The driver of the other car, the guy who almost caused a big accident, whipped his head around and he started yelling bad words at us. My taxi driver just smiled and waved at the guy. And I mean, he was friendly. So, I said, "Why did you just do that? This guy almost ruined your car and sent us to the hospital!" And this is when my taxi driver told me what I now call, "The Law of the Garbage Truck."

Many people are like garbage trucks. They run around full of garbage, full of frustration, full of anger, and full of disappointment. As their garbage piles up, they need a place to dump it. And if you let them, they'll dump it on you. When someone wants to dump on you, don't take it personally. You just smile, wave, wish them well, and move on. You'll be happy you did.

So this was it: The "Law of the Garbage Truck." I started thinking, how often do I let Garbage Trucks run right over me? And how often do I take their garbage and spread it to other people at work, at home, on the streets? It was that day I said, "I'm not going to do anymore." I began to see garbage trucks.

Like in the movie "The Sixth Sense," the little boy said, "I see Dead People." Well, now "I see Garbage Trucks." I see the load they're carrying. I see them coming to drop it off. And like my Taxi Driver, I don't make it a personal thing; I just smile, wave, wish them well, and move on.

Good leaders know they have to be ready for their next meeting. Good parents know that they have to welcome their children home from school with hugs and kisses. Leaders and parents know that they have to be fully present, and at their best for the people they care about. The bottom line is that successful people do not let Garbage Trucks take over their day. What about you?

What would happen in your life, starting today, if you let more garbage trucks pass you by? Here's my bet.

You'll be happier. Life's too short to wake up in the morning with regrets, so..

Love the people who treat you right. Forget about the ones who don't.

## TIME TO SMILE

A teacher told her young class to ask their parents for a family story with a moral at the end of it, and to return the next day to tell their stories.

In the classroom the next day, Joe gave his example first, "My dad is a farmer and we have chickens. One day we were taking lots of eggs to market in a basket on the front seat of the truck when we hit a big bump in the road; the basket fell off the seat and all the eggs broke. The moral of the story is not to put all your eggs in one basket.."

"Very good," said the teacher.

Next, Mary said, "We are farmers too. We had twenty eggs waiting to hatch, but when they did we only got ten chicks. The moral of this story is not to count your chickens before they're hatched.."

"Very good," said the teacher again, very pleased with the response so far.

Next it was Barney's turn to tell his story: "My dad told me this story about my Aunt Karen.... Aunt Karen was a flight engineer in the war and her plane got hit. She had to bail out over enemy territory and all she had was a bottle of whisky, a machine gun and a machete."

"Go on," said the teacher, intrigued.

"Aunt Karen drank the whisky on the way down to prepare herself; then she landed right in the middle of a hundred enemy soldiers. She killed seventy of them with the machine gun until she ran out of bullets. Then she killed twenty more with the machete till the blade broke. And then she killed the last ten with her bare hands."

"Good heavens," said the horrified teacher, "What did your father say was the moral of that frightening story?"

"Stay away from Aunt Karen when she's been drinking..."

Opinions expressed by the authors in this magazine are not necessarily those held by the Management. Articles are also compiled or written in original.

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