

A big thank you to everyone who took part in our recent
'Catchy name for our newsletter'
competition. We've had some fantastic entries.

Give the world the best you have, and the best will come to you!

Congratulations !!!
Mr. Sakharam Patil - *Sr. Manager Laboratory*
From Maharashtra Enviro Power Limited, Ranjangaon

It is our pleasure to announce that you are the winner.

Hence, Ladies and Gentlemen;
Presenting to you:

SMSeLINK



Warm greetings from the SMS family. It has always been my belief that a man is limited only by his thoughts and there are no limits to achieve whatever we desire, as long as this is done within the boundaries of reason and ethics. This means we have to give way to freedom of thought and generation of new ideas, and to be open to experiment.

This is what gives us the energy and drive to continue to march ahead on the road on which we started 47 years back.

Growing up, We nurtured the uniqueness and individuality of people to create an innovative entrepreneur with unlimited drive to achieve remarkable results.

This is how we created and are upbringing our Group – this is how we shall carry it forward into future.

Indeed, an exciting new growth story awaits.

Abhay Sancheti
(Chairman)



He who plants a tree,
Plants a hope

“SAVE PAPER”

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Time to smile

Dear Readers,

International World Water Day is held annually on March 22 as a means of focusing attention on the importance of freshwater and advocating for the sustainable management of freshwater resources.

We humans have a notion that all that is there in this world belongs to us and we have all the right to squander its natural resources, but what we think is ours, does belong to other species as well. So while we intelligently mess with the hydrological cycle and send eco-system into a tizzy, we ignorantly rob animals of their water and hence their lives.

One thing that we need to understand is that each one of us can help and save this country and the world. Each soul can make a difference, just like every drop in the ocean makes a difference.

Our CSR campaign; "SAVE WE" is for protection of natural environment. Keeping in mind the global concern of changing climate model these campaigns will strategically point out the areas which could be the epicenter of upcoming future problem.

Opinions expressed by the authors in this magazine are not necessarily those held by the Management. Articles are also compiled or written in original. (For private circulation only)

COMPANY NEWS:

MUNICIPAL CORPORATION OF DELHI, ENGINEERING DEPARTMENT - MULTI LEVEL UNDER GROUND CAR PARKING PARADE GROUND, SUBASH MARG

The inauguration ceremony of Multilevel car parking was done on 15 February 2012.

Municipal Corporation has completed the present parking project at Parade Ground Subash Marg to cater the parking of about 720 cars in underground three level basements. The terrace of the parking shall also be utilized for surface parking for about 300 cars. After commencement of parking, this project will ease out the parking problem of the area and provide benefit to trades, tourists, visiting the Chandni chowk , Jama masjid and Red fort.



The Parking has been designed for optimum space utilization and considering safety measures in regard to Earth quake and other natural clematis.

All Fire safety measures and efficient ventilation system has also been provided.



Mumbai's Brand New Phone Fleet Taxi

- ▶ Fleet of brand new cabs to choose from
- ▶ Relax with more leg space and head room in a new Toyota Etios
- ▶ Enjoy a fresh service with comfortable booking, seating & in-cab entertainment
- ▶ Highly trained "SAATHI"- your companion who will drive you to your destination
- ▶ Affordable and accurate (RTO Approved) pricing with printed receipt for meter charges





Visit of Mr. Mark Wright, VP- Business Development & Mr. Richard Fish, President, Alter NRG Corp. Date: 21st February 2012

The VP- Business Development & President, Alter NRG Corp visited the MEPL Site to discuss the current status of business of SMS & Alter NRG and to discuss strategies for marketing Plasma business together.



Field Training Program on APC System

MEPL had organized a Field Training program on APC system for 18 Nos. of employees. Faculty for the program was Mr. Nikhil Marathe (Manager – Process)

This training program was conducted on 8th February 2012 within the MEPL premises.



NEW MILESTONE OF SMS



We would like to congratulate Mr. A. O. Patil and members of Project team for the commissioning of hydro Electric Power Plant on 20/02/2012.

The Plant has designed capacity of 2 x 700 KW (Total 1.4 MW). The power is being evacuated at point of MSEDC substation at Parshiwani. It will help MSEDC to improve Power supply system.



The project is a green project which help in maintaining the clean environment, having designed capacity 2 x 2200 KW (4.4 MW) is in full swing.

We wish the next Project at LBC will be commissioned by his team as per the Policy of SMS.

Another project work of Hydro Electric Power generation at LBC location dhule.

BREAKTHROUGH

SMS got a breakthrough from the bid submitted for supply, erection, testing and commissioning of:

- 33 KV Line/UG cable/Sub-stations and associated sub-stations at different locations of Bikaner City.
- 11 KV-LT Line/UG Cable/ DT sub-Stations and Associated Sub-systems at different locations of Bikaner city

A new way headed to implement system Improvement, strengthening and augmentation of distribution system works for bringing down AT&C losses and improve quality of consumer supply of Bikaner city under R-APDRP as per governing specifications in Bikaner City.

ENVIRONMENT NEWS

SAVE WATER SAVE ENERGY



Water your yard and outdoor plants early or late in the day to reduce evaporation.



Mulch around plants to hold water in the soil.



Take shorter showers — five minutes or less is best.



Install new toilets that use less than 1.6 gallons per flush.



Use a shut-off nozzle on your hose.

Use plants that require less water.



Use a low flow showerhead.

Wash only full loads.



Get an Energy Star labeled washing machine.



Turn off the water while soaping hands and brushing teeth.



Turn off sink faucet while scrubbing dishes and pots.



Put faucet aerators on sink faucets.



Use a broom, not a hose, to clean driveways and walkways.



CSR ACTIVITY

Fruit & Biscuit Distribution to Physically challenged (Deaf and Dumb) students in Shirur; Date: 23rd February 2012

As a part of the CSR Activity the MEPL Team distributed fruits and biscuits to physically challenged (deaf and dumb) students in a town near Shirur.



SPORTS

Maharashtra Enviro Power Limited - Champions of Rajangaon Industries Association.
Date: 19th January- 3rd February 2012

The Champions of Rajangoan Industries Association Cricket Tournament was arranged by RIA (Rajangoan Industries Association). The matches were played from 19th January to 3rd February 2012. MEPL won all the knock out matches & final match was played against Eaton industries Limited. MEPL won the match by 40 runs. The match was played in very fine spirit. All the players showed their skills in all the departments.

Final match summary:

MEPL won the toss & elected to bat first. The match was of 8 over's each & MEPL scored 94 runs loosing 4 wickets.

Matin Sayyed scored 30 runs, Vikas shinde scored 30 runs, Prasad Pawar scored 15 runs, Vishal Salunke scored 12 runs.

Eaton lost 8 wickets in 8 over's & scored 55 runs.

Matin Sayyed took 3 wickets giving away just 12 runs
Vikas Shinde took 2 wickets giving away 10 runs.



CYBERSPORTS 2012 Cricket Matches: 18th February – 4th March 2012



The Cyber city, Magarpatta has organized CYBERSPORTS Cricket Match Tournament. SMS Team played its first match against Soft Del on 25th February 2012.

Match Summary:

SMS won the toss and elected to bat first. The match was of 10 over's each & SMS scored 103 runs loosing 8 wickets. Matin Sayyed scored 16 runs, Vishal Salunke scored 32 runs, and Vikas Shinde scored 12 runs.

Del Soft lost by 31 runs. Matin Sayyed took 2 wickets, Pramod Lande took 2 wickets and Dinesh Pachunkar took 4 wickets each. Mr. Vishal Salunkhe was the Man of the Match.

GAMES! GAMES! GAMES!!

On the occasion of SMS Annual Day, we are organizing following games competitions for our employees (males and females) in Corporate Office, Nagpur.

1. Table Tennis (Singles & Doubles)
2. Caroms (Singles & Doubles)
3. Chess (Singles)
4. Snooker (Singles)
5. Badminton (Singles & doubles)
6. Lawn Tennis (Singles & doubles)



HR FORUM

Suggestion Box:

MEPL, Rajangoan have started Suggestion Box scheme from Dec 2011. Total 16 suggestion were received in the month of December 2011.

Suggestion-> To reduce Lancing Dust by proper system

The best suggestions were awarded. Their names are as follows:

- 1) Mr.Rajendra Mane (Lancing Operator)
- 2) Mr.Sagar Nawale (Supervisor Process)
- 3) Mr.Chintamani Kalyankar (Supervisor - Process)



WORLD WATER DAY



SMS is in process to conduct a rally program on SAVE WE on occasion of World Water Day, i.e. 22nd March 2012.

Input from all the employees are welcomed to join and support us the cause.

SMS Annual Day

The SMS Annual Day will be held on 8th May 2012. 8th May is the day when our company was evolved. Hence, Management has decided to celebrate this day as our ANNUAL DAY.

This year, this day will be celebrated as special cultural day.

All employees are requested to extend their support working to make the day a grand success.

All employees are encouraged to have active participation for a stage performances.



Here are some cherishing moments from the excursion conducted at our corporate office



WE WISH YOU ALL THE VERY WARM WISHES ON YOUR BIRTHDAY!!

Sr. No.	Name Of the Emp.	DOB	Co.
1	Hari Kishan (Driver)	1-Mar	BMW-Delhi
2	Dagdu Barmukh	1-Mar	MEPL
3	Ashok R Mandal	1-Mar	SMSIL
4	Dilip Kukde	1-Mar	SMSIL
5	Tej Bhan Singh	2-Mar	BMW-Delhi
6	Ganesh Sarware	2-Mar	SMSEL
7	N K Darwekar	2-Mar	SMSIL
8	Ranjit Sarjare	3-Mar	SMSEL
9	Umesh Mahalle	4-Mar	SMSV
10	Rohit	4-Mar	BMW-Delhi
11	Rakesh Padwar	5-Mar	SMSEL
12	Dinesh Dahiya	5-Mar	BMW-Delhi
13	Popat Badhe	5-Mar	MEPL
14	Subhash Kamble	7-Mar	Waluj
15	Ashutosh Dubey	9-Mar	SMSIL
16	Aarti Borole	9-Mar	SMSEL
17	Mahesh Nandankar	10-Mar	SMSV
18	Ashok K.Singh	10-Mar	BMW-Delhi
19	Prasant Maske	11-Mar	VEPL
20	Bhaskar Banerjee	12-Mar	KMDA
21	Pankaj Sathe	13-Mar	BCPL
22	Dilip Kavishwar	13-Mar	MEPL
23	Arun Dabherkar	19-Mar	SMSIL
24	Sanjay Sarjare	19-Mar	SMSIL
25	Suhas S.Jadhav	21-Mar	BMW-Mum

26	Rajendra Kapse	21-Mar	VEPL
27	Sarfaraz Shaikh	22-Mar	BMW-Mum
28	Jeetendra Vinayak	26-Mar	MEPL
29	Ramesh Narkh	27-Mar	SMSIL
30	Kshitij Desai	27-Mar	SMSIL
31	Salhunke B.G	28-Mar	MEPL
32	Rajesh V. Kumbharkarane	29-Mar	VEPL
33	Tushar Hanumante	30-Mar	SMSEL
34	Ashish Ujawane	31-Mar	SMSIL
35	Rajesh R Pant	31-Mar	SMSIL



Note: Any conflict with this page please contact the HR department directly

FOOD FOR THOUGHT

8 HARSH TRUTHS THAT WILL IMPROVE YOUR LIFE



They say life is what we make of it. By the end of this post, I hope to have helped you decide whether that statement is true or not.

There is no doubt that life has its ups and downs. However, how we deal with them can sometimes make all the difference. Today I want to share eight harsh truths that I've come to learn from life. There's also a message in each that I think we can all learn from, and when applied, will improve our lives infinitely. Some of these lessons may be old-hat for you. If so, look for ways to refine the idea to ensure you're getting the most out of it. On the other hand, you may completely disagree with an idea or two and that's great! Let us know your thoughts so we can all learn from each other.

1. Friends Come and Go

When I was in high school, I always imagined spending most of my life with the same people. Then when I realized I had to move to college, that all changed. Once again, I made some close college friends but left them all behind when I moved from the UK to South Africa.

Friends will always come and go in your life; even though I'm back in the UK now, all my friends are in university around the country and not exactly in meeting distance. It can be a hard thing to accept, but many of the friends you spend time with now, might not be around in the next few years.

Important Lesson: There are an abundance of amazing people out there for you to meet and build relationships with. If you don't have many friends, don't stress, there are literally billions of friendship possibilities.

2. You Won't Always Get What You Want

I remember one Christmas when the only thing I had asked for was some second hand turntables for DJ'ing. I didn't ask for anything else so I was pretty sure I would get them. However, they didn't come and I ended up having to save for 10 months on my own in order to purchase them.

You won't always get what you want in life: people are going to be late, people will let you down, items you want won't always be available.

Important Lesson: Don't look for happiness in material possessions and if things don't go your way, learn to accept them. Life's too short to stay miserable.

3. Many People Will Love You, but Many Will Not

Whether you are a celebrity, a charity worker or just a normal guy, there are going to be people that love you and what you do, but there's also going to be plenty people that don't like you. There are many possible reasons such as jealousy, similarities to them, or just not being someone's 'type'.

Important Lesson: Not everyone is always going to like you, and that's fine. If people want to spend time talking about you then that is their problem. You are perfect as you are. You shouldn't need everyone to like you to have some form of self-esteem.

4. Nobody Can Transform Your Life Like You Can

Wouldn't it be lovely if we didn't have to go up on stage, but we could just read a paragraph of a blog post and become a perfect public speaker? Or, wouldn't it be nice if our friends could do daring things, and we would benefit from them as well?

The support and help of others can only take you so far, you're going to have to do your own thing to make big changes in your life situation.

Important Lesson: Do things for yourself and learn to stand on your own two feet. People you rely on won't be around forever, and you don't want

4. to have to use others as a crutch to get anywhere in life.

Conti...



5. You Are Going to Fail

I built more than 7 websites before I created one that actually started making me any money. I even put hundreds of hours into my own company that I actually closed down last month. Whether it is exams, projects, companies, or even the odd pub quiz, there are times when you will fail to meet your goals.

As the saying goes - "Only those who are asleep make no mistakes".

Important Lesson: You can learn a lot from others, but it is your own failures that are going to teach you the most valuable lessons in life. Learn from your failures, embrace them, and use them to drive you on to success.

6. Rain Will Sometimes Cancel Play

On some occasions when you have your shorts on and you're ready for the beach, it's going to rain. Or, when you get to that first hole and you're ready to tee off - the clouds will open. Things aren't always going to go how you would like them to.

Important Lesson: Don't stress about the things that you can't control. Learn to live with things that happen. You can't change the past, but you can change how you react to things.

7. There May Be No Tomorrow

At least, not for you anyway. We never know what is around the corner, a car crash, a heart attack; heck...even the end of the world is *possible*. Let's face it, although we would all like to live till we are 70 years old, that's certainly not always the case. There will be one day that is our last.

Important Lesson: Make the most of each day. Make sure the people you care about actually know it, don't worry about little matters, just make sure you spend time doing the things you love.

8. Someone Else Will Always Have More

Whether it is money, partners, friends or even blog subscribers, there will always be areas where other people have more than you. That isn't to say you can't become abundant in whatever you want (i.e. someone always had more money than Warren Buffett until 2008 when he was noted to be the richest man in the world).

The wanting of more actually holds a very important lesson...

Important Lesson: Just because someone has 'more', that doesn't mean they are happy. Read the biography of any celebrity and they will tell you they enjoy their process of earning money, rather than what money can do to make them happy. In other words, focus on what you love, not what the thing you love can get you.

BONUS: Linking all the lessons here together is actually quite simple, and I can share the majority of what you need to know to enjoy life in a few simple bullet points:

- * Live life for the moment
- * Accept what is, even if things don't go your way
- * Happiness is here, right now if you stop resisting and start accept



TIME TO SMILE

